



Global Sustainable Procurement Policy

CRC Industries recognizes its responsibility to contribute to a sustainable future by integrating environmental, social, and economic considerations into its procurement practices. This Sustainable Procurement Policy outlines our commitment to sourcing goods and services in a way that minimizes environmental impacts, fosters ethical and transparent relationships with our suppliers, ensures compliance, and promotes continuous improvement to achieve economic, social, and environmental benefits.

Scope of the Policy

This policy was established on the CRC global level.

Our Sustainable Sourcing Strategy

Our strategy is primarily based on risk management and compliance.

General Principles:

- Regulatory Compliance: We expect all suppliers to comply with relevant regulations, which we consider a fundamental requirement.
- Supplier Code of Conduct: We distribute our Supplier Code of Conduct to all strategic suppliers and expect them to adhere to it. This document outlines our expectations for ethical, environmental, and social responsibility in the supply chain. This policy is available for all suppliers on our global website.
- Quality Agreement: We establish quality agreements with our suppliers, which include certain regulations. While these agreements are not specifically focused on sustainability, they set out important standards for product quality and safety.

Stakeholder Engagement:

In addition to our regular interactions, we actively involve stakeholders in our materiality assessments through online surveys and one-on-one interviews. We may also connect with suppliers through professional organizations, trade shows, and conferences where we have opportunities to share best practices and discuss sustainability innovations.

Specific Requirements:

Depending on the type of product and supplier, we may request certain certificates, product information, or perform specific checks. The following are some of the key areas we focus on:

- Conflict Regions / Conflict Minerals: Suppliers must provide certificates of origin to ensure compliance with regulations.
- Product Certificates: We may require various product declarations, such as content of SVHC (Substances of Very High Concern), food allergens, halal certifications, etc., depending on the nature of the product.
- Product Stewardship: Suppliers are expected to provide necessary information to ensure responsible management of the product throughout its lifecycle.

We expect our suppliers to proactively provide the required information. In specific cases, depending on the product and its requirements, we may request this information, whenever possible accompanied by a certificate.

Our Qualitative Objectives

- Raise supplier awareness about the company's Supplier Code of Conduct



- Promote transparency around human rights and responsible business practices in our supply chain

Our Quantitative Targets:

- We are committed to assess the strategic suppliers that account for the top 50% of our spend in each region on their sustainability efforts by the end of 2025.

Signed:

A handwritten signature in blue ink that reads "Len Mazzanti".

Len Mazzanti
Chief Executive Officer

Date:

A handwritten date in blue ink that reads "July 23, 2024".